

ANNUAL PROGRAM REPORT OF INTERNATIONAL HUMAN DEVELOPMENT & UPLIFTMENT ACADEMY FROM 1st APRIL 2014 TO March 2015

1. INTRODUCTION:

This has been an average Fiscal Year for International Human Development & Upliftment Academy, (IHDUA).

2. WEATHER: The monsoon started late and sowing of cotton, ragi, jowar, sunflower started in the first week of May. We got 4 - 5 showers during May and June, but we did not get rains from the last week of June, which was very crucial for the crops as they were flowering and needed rains. The latter monsoons was average rainfall and the farmers were able to get food price for ragi, lablab & horsegram.

The Trust has been working in Gundlupet Taluk since September 2000 & the activities of the Project can broadly be classified into:

- I. Rural Education.
- II. Women Economic Empowerment Program.
- III. Vocational Training.
- IV. NABARD Program.
- V. Other Programs.

1. **RURAL EDUCATION:** The Trust has established a co-education school since 1992 in Mullur village, which is about 20 Kms. away from Mysore. This school caters to the education needs of 8 villages and there are 410 students studying from LKG to Std. X. There are 20 teachers with a Secretary administrating the School. English is being introduced to the students from LKG, as the rural children find it very hard to learn English. Computer education, English, Cultural activities and sports competition are arranged in order to improve the quality of education in rural areas. The students are not only given 'Quality Education', but are also encouraged to take part in extracurricular activities. In cultural activities under the Pratibha Karanji program, the school won five first prize at the cluster level. The volleyball team of both the boys and girls for the first time won the hobli & taluk level but lost at the district level sports. The badminton girls' team won the Hoblli and Taluk level but lost in District Level sports. In athletics, in 200metres race we were able to get second prize at the taluk level. We are happy to inform that our school has been recognized & is being given grants from November 2012 from 1 - 7th Std. Kannada medium & 4 teachers are directly being paid by the govt. of Karnataka

During last academic year 2013 -14, we were only able to get 98% results in Std. X A total of 48 students appeared for the exam. We had 5 student getting distinction (90%), First Class - 13 students, II Class - 17 students, III class -12 students, failed

students – 1. Group studies are being conducted in each subject before and after school hours to help weak students.

We conducted two parents meeting during this financial year for parents of Std one to ninth but conducted 4 parents meeting for SSLC student parents. Our old students Association is doing fairly well and they met once during this financial year. Some of the old students also came & participated in the school annual day which was celebrated during December 2014.

2. WOMEN EMPOWERMENT PROGRAM:

During last Financial Year (FY), we had 489 SHG's. We have initiated 37 new SHGs during this financial year & now we have a total of 504 SHG's as on October 2012. 23 SHGs got defunct during this financial year & we had to close them as they were not regularly meeting and not repaying their internal loans. In some of the SHGs, there were internal politics and we felt it best to close down these SHGs. There were few SHGs which we had to close down as the members used to migrate to Kerala & Tamil Nadu in search of labour and would not meet regularly. The SHG savings has increased from Rs. 2,45,50,540 from last FY to Rs.26267726. IHDUA has given loans to 48 SHGs and Rs. 36,69,000 has been disbursed as loans during this FY. The recovery rate is above 96%.

SHG's were not only used as a platform for economic development, but were also used for creating awareness on health issues, importance of education, taking up new income generating activities, training on different vocations, importance of Revolving Loan Fund, Bank loans, etc.

3. PROFESSIONAL TRAINING PROGRAMS:

- a. **Multi-Purpose Workers (MPW's):** MPW's are volunteers selected by the community & the Organization. These MPW's, work as a bridge between the community and the organization. They are usually boys/girls who are unemployed and have studied Std. X & above. They are paid honoraria by the organization. They help the SHG's to write and monitor books of SHG's and implement programs. These MPW's undergo regular training & meet once a month to review and plan their work. At present, we have 12 MPW's. Seven MPW's are now independently auditing the SHG's accounts. A training on how to document NABARDs monthly report was organized and all the MPWs participated in this program.
- b. A total of 12 monthly meeting with the MPW's were organized during this financial year. This was to review their work as well as plan their work for the next month. During this meeting, half a day was spent on training them on different subjects in the field of health, agriculture, horticulture, vocational training, etc.

- c. Two senior MPWs were taken as Resource Faculties to train SHG members on the concept of SHG & were also used for training SHG representatives on Book keeping under the NABARD SHPI program.

4. **VOCATIONAL TRAINING:**

In order to provide alternative employment, various vocational training programs were taken up. The following are some of the Programs:

- a. **Tailoring, embroidery & Bag Making Training:** In collaboration with JSS polytechnic, we were able to conduct two batches of training in tailoring and embroidery in Begur and 48 girls got training in the above activity. Tailoring training was also organized in Chikkatti village and 22 girls are being trained in tailoring and they will complete the program by April 2015. Apart from this, two batches of 45 girls were trained on bag making. More than 60 % of the girls are earning between Rs.750 to Rs.2500 per month depending on the season.
- b. **Nursing Aids:** We have send 12 students to BHIO, Mysore to be trained as Nursing aids, and 6 students to HCG, Bangalore.

All the above vocational training had been planned so that supplementary employment is provided to women. The Trust plans to initiate other vocational trainings during the coming years in the Project area.

5. **NABARD PROGRAM:**

SHPI - 2 Program: This proposal to promote 100 new SHGs with a budget of Rs. 700,000 was given to NABARD in March 2012. However the proposal was lost during shifting of their regional office and we resubmitted the same during June 2014. This Project was approved for an amount of Rs700,000 by NABARD in July 2015 & the period for implementation was for 3 years. The first installment of Rs. 70,000 was released in the month of December 2015. We have already formed 78 new SHGs (formed from April 2014) and trained 500 SHG members on the SHG Concept during the reporting period. We had also linked 8 SHGs & a loan of Rs. 540,000 has been sanctioned by the bank by March 2015. However, though NABARD had agreed that new SHGs which were formed after April 2014 could be taken up in this project, this was not approved and they intimated that only new SHGs which were formed after June 2015 could be taken in to account in the new SHPI – 2 Project.

6. **OTHER PROGRAMS:**

- a. A batch of 5 industrialists gave a grant of Rs.300,000 for construction of vocational training centre in Begur. They had also funded Rs.500,000 during FY 2013 for construction of 2 class rooms in our Mullur School. The training center has been completed with also assistance from the trust. The tailoring, embroidery as well as bag making which is reported above was implemented in the above training center.

- b. There was a visit of 8 doctors from HCG, Bangalore to see the rural women empowerment program during February 2015. The program was arranged in 2 villages (Begur & Belchawadi). More than 600 women participated from 7 villages in the program. The SHG members shared their experiences with the visitors and some of the HCG doctors wanted to implement the same in their native places, as they were very happy with the way the rural women discussed and shared their experiences.

CONCLUSION:

During 1993 – 2000, the focus of the Trust was on Rural Education. However, from 2000 onwards, the main focus has been on 'Women Empowerment' & "Economic Empowerment among women". Thus the organization has initiated & promoted more women groups and we plan to implement more vocational training Programs for women, so that regular employment and income is assured. However, we have a long way to go.

Emphasis will also be to tap Government resources & other donors to help the rural community & make the trust self-sustaining.

6. WOMEN EMPOWERMENT PROGRAM:

During last Financial Year (FY), we had 489 SHG's. We have initiated 23 new SHGs during this financial year & now we have a total of 504 SHG's as on October 2012. 23 SHGs got defunct during this financial year & we had to close them as they were not regularly meeting and not repaying their internal loans. In some of the SHGs, there were internal politics and we felt it best to close down these SHGs. There were few SHGs which we had to close down as the members used to migrate to Kerala & Tamil Nadu in search of labour and would not meet regularly. The SHG savings has increased from Rs. 2,45,50,540 from last FY to Rs.26267726. IHDUA has given loans to 48 SHGs and Rs. 36,69,000 has been disbursed as loans during this FY. The recovery rate is above 96%.

SHG's were not only used as a platform for economic development, but were also used for creating awareness on health issues, importance of education, taking up new income generating activities, training on different vocations, importance of Revolving Loan Fund, Bank loans, etc.

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- d. **Multi-Purpose Workers (MPW's):** MPW's are volunteers selected by the community & the Organization. These MPW's, work as a bridge between the community and the organization. They are usually boys/girls who are unemployed and have studied Std. X & above. They are paid honoraria by the organization. They help the SHG's to write and monitor books of SHG's and implement programs. These MPW's undergo regular training & meet once a month to review and plan their work. At present, we have 12 MPW's. Seven MPW's are now independently auditing the SHG's accounts. A training on how to document NABARDs monthly report was organized and all the MPWs participated in this program.
- e. A total of 12 monthly meeting with the MPW's were organized during this financial year. This was to review their work as well as plan their work for the next month. During this meeting, half a day was spent on training them on different subjects in the field of health, agriculture, horticulture, vocational training, etc.
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9. **NABARD PROGRAM:**

SHPI - 1 Program: This Project was for a period of 3 Years (April 2011 to March 2014). We have formed 150 new SHGs and trained them on SHG concept (one day) and also trained 416 SHG Representatives from 142 SHGs on Book Keeping (Two days). We have linked 119 SHGs to the bank and Rs.91,16,000 has been given as loans during the reporting period. The recovery rate is above 96%. However, we got an extension till November 2014 to complete the project. An amount of Rs.77,625 was released from NABARD for this project during the

reporting period. However from inception of this Project, a total amount of Rs. 598,725 has been released to the Trust.

SHPI - 2 Program: This proposal to promote 100 new SHGs with a budget of Rs. 700,000 was given to NABARD in March 2012. However the proposal was lost during shifting of their regional office and we resubmitted the same during June 2014. This project was approved for an amount of Rs700,000 by NABARD in July 2015 & the period for implementation is for 3 years. The first installment of Rs. 70,000 was released in the month of December 2015. We have already formed 78 new SHGs and trained 500 SHG members on the SHG Concept during the reporting period. We have also linked 8 SHGs & a loan of Rs.540,000 has been sanctioned by the bank so far.

6. OTHER PROGRAMS:

- c. A batch of 5 industrialists gave a grant of Rs.300,000 for construction of vocational training centre in Begur. They had also funded Rs.500,000 during FY 2013 for construction of 2 class rooms in our Mullur School. The training center has been completed with also assistance from the trust. The tailoring, embroidery as well as bag making which is reported above was implemented in the above training center.
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PHOTOGRAPHS OF INTERNATIONAL HUMAN DEVELOPMENT AND UPLIFTMENT ACADEMY ACTIVITIES 2014-2015

Rural School



View of VGHS School Classroom



Students Listening with Rapt Attention



Rural Sports Programs



Girls Playing Kabaddi



Running Race



Volley Ball

Tailoring Training



Trainees Sticking



Embroidery training



Bags stiched by trainees

Training to SHG Members under NABARD SHPI



Training given to SHG members education



View of SHG members



Audio-Viusal



SHG kit given to SHG Reps. training program



Games during training



Lunchduring

New Training Center



Chairman Inaugurating Program during With HCG Doctors



Veiw of new training center



SHG members
Chairman's visit