

ANNUAL PROGRAM REPORT OF INTERNATIONAL HUMAN DEVELOPMENT & UPLIFTMENT ACADEMY FROM 1st APRIL 2015 TO March 2016

INTRODUCTION:

This Financial Year (FY) has been better for the community as compared to the previous year, as during this year, we had an average monsoon compared to the previous year.

Weather: The monsoon during this FY as usual started very well initially and had 4 – 5 good rain between second week of March to second week of April. Sowing started as early as last week of March and continued till the second week of April. We also had good showers up to second week of May, but did not receive any rains from third week of May to July first week, when the crops were flowering and needed rain. Therefore the farmers were able to get an average crop, whereas we had expected a bumper crop, if it had rained in June & July months. The later monsoon was again average. However, the farmers were able to get food price for ragi, cereals & horse gram.

The Trust has been working in Gundlupet Taluk since September 2000 & the activities of the Project can broadly be classified into:

- I. Rural Education.
- II. Women Economic Empowerment Program.
- III. Vocational Training.
- IV. NABARD Program.
- V. Other Programs.

1. **RURAL EDUCATION:** The Trust has established a co-education school since 1992 in Mullur village, which is about 20 Kms. away from Mysore. This school caters to the education needs of 8 villages and there are 489 students studying from LKG to Std. X. There are 20 teachers with a Secretary administrating the School. English is being introduced to the students from LKG, as the rural children find it very hard to learn English. Computer education, English, Cultural activities and sports competition are arranged in order to improve the quality of education in rural areas. The students are not only given 'Quality Education', but are also encouraged to take part in extracurricular activities.

We are happy to inform that our school has been recognized & is being given grants from November 2012 from 1 – 7th Std. Kannada medium & 4 teachers are directly being paid by the Govt. of Karnataka

In cultural activities, under the Pratibha Karanji program, the school won nine first prizes, eight second prizes & 5 third prizes at the cluster level. The volleyball team (boys) of our school got 2nd prize at taluk level competition. The badminton girls' team won the Hoblli and Taluk level but won 2nd prize at District Level sports. In Science competition, the school won the first prize at the taluk level & won the second prize at the district level. An excursion was arranged for SSLC students for one day and they visited Gaganachuki Barchuki, Talkad, Somnathpur and Mudukathere

A total of 38 students appeared for the SSLC exam during 2015 -16. A total of 37 students passed in the exams. We had 7 student getting distinction (90%), First Class – 24 students, II Class – 6 students, III class -1 students, failed students – 1. Group studies were being conducted in each subject before and after school hours to help weak students.

Our old students Association is doing fairly well and they met once during this financial year. The Annual School Day was conducted during January 2016 & we had dances, skits done by the school children and the parents were very happy with the program. Most of the old students also came & participated in this program.

2. WOMEN EMPOWERMENT PROGRAM:

We have a total of 483 SHGs (Mahila Swa Sahaya Sangha – 389, Pururshara Swa Sahaya Sangha – 93 & one mixed Group). The total accumulated savings of these SHGs is Rs.3,42,10,032. IHDUA has

given loans to 43 SHGs and Rs. 29,74,000 has been disbursed as loans during this FY. The recovery rate is above 90%.

SHG's are not only used as a platform for economic development, but were also used for creating awareness on health issues, importance of education, taking up new income generating activities, training on different vocations, importance of Revolving Loan Fund, Bank loans, etc.

3. PROFESSIONAL TRAINING PROGRAMS:

- a. **Multi-Purpose Workers (MPW's):** MPW's are volunteers selected by the community & the Organization. These MPW's, work as a bridge between the community and the organization. They are usually boys/girls who are unemployed and have studied Std. X & above. They are paid honoraria by the organization. They help the SHG's to write and monitor books of SHG's and implement programs. These MPW's undergo regular training & meet once a month to review and plan their work. At present, we have 8 MPW's. Five MPW's are now independently auditing the SHG's accounts. A training on how to document NABARDs monthly report was organized and all the MPWs participated in this program.
- b. A total of 12 monthly meeting with the MPW's were organized during this financial year. This was to review their work as well as plan their work for the next month. During this meeting, half a day was spent on training them on different subjects in the field of health, agriculture, horticulture, vocational training, etc.
- c. Two senior MPWs were taken as Resource Faculties to train SHG members on the concept of SHG & were also used for training SHG representatives on Book keeping under the NABARD SHPI program.

4. VOCATIONAL TRAINING:

In order to provide alternative employment, various vocational training programs were taken up. The following are some of the Programs:

- a. **Tailoring, embroidery & Bag Making Training:** In collaboration with JSS polytechnic, we were able to conduct two batches of training in tailoring & embroidery in Begur (25 girls) & Hirekati (32). and 25 girls got training in the above activity. Tailoring training which was organized in Chikkatti village during last FY as completed during April 2015 & certificates were given to them in May 2015. Apart from this, two batches of 45 girls were trained on bag making. More than 60 % of the girls are earning between Rs.750 to Rs.2500 per month depending on the season.
- b. **We were able to supply 250 bags to HCG, Bangalore to be given during conference of nurses in Bangalore during June 2015.**

All the above vocational training had been planned so that supplementary employment is provided to women. The Trust plans to initiate other vocational trainings during the coming years in the Project area.

5. NABARD PROGRAM:

6. We have completed SHPI – 1 in coloboration with NABARD.

SHPI - 1 Program: This Project was for a period of 3 Years (April 2011 to March 2014). We have formed 150 new SHGs and trained them on SHG concept (one day) and also trained 416 SHG Representatives from 142 SHGs on Book Keeping (Two days). We have linked 119 SHGs to the bank and Rs.91,16,000 has been given as loans during the reporting period. The recovery rate is above 96%. However, we got an extension till November 2014 to complete the project. An amount of Rs.77,625 was released from NABARD for this project during the second week of March 2015. However from inception of this Project, a total amount of Rs.598,725 has been released to the Trust.

SHPI - 2 Program: This proposal to promote 100 new SHGs with a budget of Rs.700,000 was given to NABARD in March 2012. However the proposal was lost during shifting of their regional office and we resubmitted the same during June 2014. This project was approved for an amount of Rs700,000 by NABARD in July 2015 & the period for implementation is for 3 years. The first installment of Rs. 70,000 was released in the month of December 2015. We have already formed 78 new SHGs. Training on "SHG Concept" has been given to 76 SHGs covering 869 SHG members in 43 villages.

Apart from this, two days training was arranged to 191 SHG Representatives from 91 SHGs from 25 villages, regarding book keeping, resolution writing & managing of SHGs, including SHG Representatives responsibility. We have also linked 14 SHGs & a loan of Rs.10,38,000 has been sanctioned by the bank so far. SHG Kits were also distributed to the new SHGs.

We have received second installment of Rs.106,400 from NABARD under SHPI - 2

6. OTHER PROGRAMS:

- a. A Pilot Project to promote the use of solar light as alternate were taken up, as there was frequent power cuts in the project area and the children had problems studying. Two villages (Chikkahundi, Kamarahalli) were selected to promote the use of solar in coloboration with ORORA GLOBAL, Bangalore & to see that the entire village could be made solar for lighting purpose. A survey was conducted in both the villages & three meetings were arranged with the community. It was agreed & decided that the company will sell the solar lights at 50% subsidy to the SHG members & 25% to non SHG members. The Company had given a questionnaire to be filled up by the families and the same has been completed and forwarded to RORA GLOBAL. The result is awaited as the company is raising funds for this project from USA.
- b. A team from Ministry of MSME, Govt. of India, Hydrabad through its international Program regarding "Empowerment of women through Enterprises" along with 15 foreigners had come to visit the project area twice to study the working of SHG & to see our programs during October 2015 (Kamarahally) & December 2015 (Bogianahundi) during this financial year. They were very much impressed with the working of SHGs.

CONCLUSION:

During 1993 – 2000, the focus of the Trust was on Rural Education. However, from 2000 onwards, the main focus has been on 'Women Empowerment' & "Economic Empowerment among women". Thus the organization has initiated & promoted more women groups and we plan to implement more vocational training Programs for women, so that regular employment and income is assured. However, The Trust have a long way to go.

Emphasis will also be to tap Government resources & other donors to help the rural community & make the trust self-sustaining.

Training on SHG concept



Tailoring & Embroidary



Lunch



Tailoring Machine

