ANNUAL PROGRAM REPORT OF INTERNATIONAL HUMAN DEVELOPMENT & UPLIFTMENT ACADEMY FROM 1st APRIL 2017 TO MARCH 2018

INTRODUCTION:

This Financial Year (FY) has been less than average FY for the community, as they witnessed drought during this year also.

Weather: The monsoon during this FY started very well initially as usual and had 4-5 good rain between last week of March to third week of April. Sowing started as early as first week of April and continued till the third week of April. Then we had another shower in second week of May, but did not receive any rains from then to July third week. The first crop failed. There were three showers in August third week and the farmers went ahead with sowing of horsegram, ragi & lablab. We had one more shower in first week of September and after that we had slight drizzle (three days) in October & two showers in November. Here the farmers were able to get average rabi crops. However, because of late showers in November, they were able to get enough fodder for the cattle. Many farmers committed suicide in the neighbouring Taluks, but fortunately, there was not a single farmers death in Gundlupet taluk. This was because the SHGs promoted by the organisation played a crucial role and the farmers were able to get loans from the bank..

The Trust has been working in Gundlupet Taluk since September 2000 & the activities of the Project can broadly be classified into:

- Rural Education.
- II. Women Economic Empowerment Program.
- III. Vocational Training.
- IV. NABARD Program.
- V. Other Programs.
- 1. RURAL EDUCATION: The Trust has established a co-education school since 1992 in Mullur village, which is about 20 Kms. away from Mysore. This school caters to the education needs of 9 villages and there are 485 students studying from LKG to Std. X. There are 17 teachers with a Secretary administrating the School. English is being introduced to the students from LKG, as the rural children find it very hard to learn English. Computer education, English, Cultural activities and sports competition are arranged in order to improve the quality of education in rural areas. The students are not only given 'Quality Education', but are also encouraged to take part in extracurricular activities.

We are happy to inform that our school has been recognized BY State Government & is being given grants from November 2012 from $1-7^{th}$ Std. Kannada medium & 4 teachers are directly being paid by the Govt. of Karnataka

In cultural activities, under the Pratibha Karanji program, the school won fifteen first prizes, ten second prizes.at the cluster level. The volleyball team (boys) of our school won at the hobli level but lost at the taluk level. The badminton girls' team won first prize at the Taluk level and lost at the District Level sports. Free Yoga classes were arranged by Patanjali Yoga Group during this year. A one day excursion was arranged for Std X students to BR Hills, Talkad, Gaganachuki, Bharachukki, Mudakathore & Somnathpura.

A total of 52 students appeared for the SSLC exam during 2017 -18. Group studies were conducted in each subject before and after school hours to help weak students of SSLC. 95% of students passed in SSLC. The results of SSLC students were are as follows: Distinction - 7 student, First Class - 33 students, II Class - 9 students, failed students - 3.

Our old students Association is doing fairly well and they met once during this financial year. The 23rd Annual School Day was conducted during January 2018 & we had dances, skits done by the school children and the parents were very happy with the program. Most of the old students also came & participated in this program.

2. WOMEN EMPOWERMENT PROGRAM: We have a total of 506 SHGs (Mahila Swa Sahaya Sangha – 414, Pururshara Swa Sahaya Sangha – 91, Mixed -1). The total savings of these SHGs

for FY 2018 is Rs.64,94,523. IHDUA has given loans to only 16 SHGs and Rs. 13,64,000 has been disbursed as loans during this FY. The recovery rate is above 90%.

SHG's are not only used as a platform for economic development, but were also used for creating awareness on health issues, importance of education, taking up new income generating activities, training on different vocations, importance of Revolving Loan Fund, Bank loans, etc.

3. PROFESSIONAL TRAINING PROGRAMS:

- a. Multi-Purpose Workers (MPW's): MPW's are volunteers selected by the community & the Organization. These MPW's, work as a bridge between the community and the organization. They are usually boys/girls who are unemployed and have studied SSLC & above. They are paid honoraria by the organization. They help the SHG's to write and monitor books of SHG's and implement programs. These MPW's undergo regular training & meet once a month to review and plan their work. At present, we have 12 MPW's. Six MPW's are now independently auditing the SHG's accounts..
- b. A total of 12 monthly meeting with the MPW's were organized during this financial year. This was to review their work as well as plan their work for the next month. During this meeting, half a day was spent on training them on different subjects..
- c. Two senior MPWs were taken as Resource Faculties to train SHG members on the concept of SHG & were also used for training SHG representatives on Book keeping under the NABARD SHPI program.
- d. Five staff and two MPWs(Senior) were taken on one day exposure to Hessaragatta to study dairy, piggery, rabbit rearing & poultry program during third week of February 2018.

4. **VOCATIONAL TRAINING**:

In order to provide alternative employment, various vocational training programs were taken up. The following are some of the Programs:

- a. **Tailoring, embroidery & Bag Making Training:** In collaboration with JSS polytechnic, we were able to conduct three batches of training in tailoring & embroidery. Training on tailoring was arranged in Ranganathpura village for 5 months and 26 girls participated and completed the program. Two batches of training was conducted in Begur & 35 girls participated in this program. More than 50 % of the girls are earning between Rs.700 to Rs.3000 per month depending on the season.
 - Apart from this, 4000 thambula bags were made and sold during chairmen's daughter wedding. 2000 pouches for giving dry fruits to HCG staff were given to HCG, Bangalore
- b. **Beautician Course Training:** One month beautician course was arranged in collaboration with JSS Women's Polytechnic and 20 girls under went this training program. Two girls have opened beauty parlour in Begur.
- c. **Agarbathi Rolling & wrapper Making**: We were able to train 6 women in Agarbathi making and Wrapper making. A total of 12000 incense sticks were made by them & the entire stock was sold during Chairmen's daughter wedding.

All the above vocational training had been planned, so that supplementary employment is provided to women. The Trust plans to initiate other vocational trainings during the coming years in the Project area.

5. NABARD PROGRAM:

SHPI - 2 Program: The proposal to promote 100 new SHGs with a budget of Rs.700,000 was approved by NABARD in June 2014 & the period for implementation was for 3 years. We have already formed 113 SHGs till now and linked 60 SHGs with bank so far, under this project. Kits have been given to all new SHGs formed under this project.

We have formed 6 more new SHGs during this FY. The Trust has linked 29 SHGs to the bank and Rs. 24,69,000 has been disbursed as loans during this financial year. For those SHGs where bank linkages was done during this FY, training was given to 48 SHGs and 550 members in 13 batches from 20 villages, attended this one day program (47 MSSS - 456 members & 8 PSSS - 94 members).

A total of 119 SHGs have been formed from the inception of the Project. 89 SHGs have been linked to the bank and a total loan of Rs.76,52,000 has been disbursed from the inception of the Project. Though our target was to form 100 SHGs, we have formed extra 14 SHGs under this program. We have given one day training to all the new SHGs members on "SHG Concept" and two days training to all SHG Representatives on Book Keeping. We have received Rs.341,600 from NABARD during this FY. We have received a total of Rs.518,000 from NABARD from the inception of the Project.

We were able to conduct only two Project Implementation Coordination Committee meeting (PIMC) during this FY.

6. OTHER PROGRAMS:

UJWALA PROGRAM: The first Ujwala program was launched on 15th March 2004 at Gundlupet in order to intensify "Women Empowerment". It is a one day program, where all SHG members from the program area participate. The second UJWALA program was conducted in Begur during 2006. The third UJWALA program was conducted in 2008 at Gundlupet. The fourth Ujwala program was conducted in 2013 in Begur.

During March 2018, the fifth Ujwala program was celebrated on 24th March 2018 at Begur. Approximately 4000 SHG members from 60 villages participated in this program. The program was inaugurated by Dr.B.S.Ajaikumar, Chairman of IHDUA along with SHG members. Mrs. Bhagya released the souvenir which consisted of SHG members experiences, songs, jokes, etc., written by SHG members. About 6 individuals shared their experiences on the stage. SHG members were given an opportunity to exhibit their talent in the form of songs, dances, skits and also share their experiences (Individual) as well as group experience. A panel discussion with SHG members and local political Parties representatives was conducted regarding what they will do for their constituency. The moderator for this discussion was Dr.Ajaikumar, Chairman of IHDUA. Dr.Ajaikumar thanked the SHG members for coming to this program voluntarily and participating in the program. The entire program was organized and conducted by SHG members with the help from the trust.

CONCLUSION:

During 1993 - 2000, the focus of the Trust was on Rural Education. However, from 2000 onwards, the main focus has been on 'Women Empowerment' & "Economic Empowerment among women". Thus the organization has initiated & promoted more women groups and we plan to implement more vocational training Programs for women, so that regular employment and income is assured. However, The Trust have a long way to go.

Emphasis will also be to tap Government resources & other donors to help the rural community & make the trust self-sustaining.

Program Photos

NABARD – SHPI – 2 - SHG's Training







NABARD - Training on Book Keeping







Tailoring & Embroidery





