

ANNUAL PROGRAM REPORT OF INTERNATIONAL HUMAN DEVELOPMENT & UPLIFTMENT ACADEMY FROM 1st APRIL 2018 TO MARCH 2019

INTRODUCTION:

This Financial Year (FY) has been less than average for the community, as they witnessed drought during this year also.

Weather: The monsoon during this FY started very well initially as usual and had 4 – 5 good rain between last week of March to last week of April. Sowing started as early as first week of April. There was good showers till first week of June 2018. All the farmers were happy and they expected a bumper harvest. However, there was not a single shower after first week of June to first week of September. The crops failed and the farmers were able to get only 25 -30% yield. There were only two showers in September and the farmers went ahead with sowing of horsegram, ragi & lablab. We had one more shower in first week of October and after that we had slight drizzle & rain (four days) in November. The farmers were able to get average rabi crops. However, because of late showers in November, they were able to get enough fodder for the cattle. Many farmers committed suicide in the neighbouring Taluks, but fortunately, there was not a single farmer's death in Gundlupet Taluk. This was because the SHGs promoted by the Organisation played a crucial role and the farmers were able to get loans from the bank.

The Trust has been working in Gundlupet Taluk since September 2000 & the activities of the Project can broadly be classified into:

- I. Rural Education.
- II. Women Economic Empowerment Program.
- III. Vocational Training.
- IV. NABARD Program.
- V. Other Programs.

1. RURAL EDUCATION:

The Trust has established a co-education school since 1992 in Mullur village, which is about 20 Kms. away from Mysore. This school caters to the education needs of 10 villages and there are 470 students studying from LKG to Std. X. There are 16 teachers with a Secretary administering the School. English is being introduced to the students from LKG, as the rural children find it very hard to learn English. Computer education is being taught to the children from V std. Cultural activities and sports competition are also arranged in order to bring all round development/ improvement among the children & to bring out hidden talent in the children. The students are not only given 'Quality Education', but are also encouraged to take part in extracurricular activities.

We are happy to inform that our school has been recognized by the state government & is being given grants from November 2012 from Std.I – VII Std. (Kannada medium) & 4 teachers are directly being paid by the Govt. of Karnataka

In cultural activities, under the Pratibha Karanji program, the Primary school students won six first prizes, five second prizes & four third prizes. High school students won six first prize, four second prize & three third prizes at the cluster level. The volleyball team (boys) of our school won at the hobli level but lost at the Taluk level. The badminton girls' team won first prize at the Taluk level and reached up to semifinals at the District Level sports. At the Taluk level sports, Master Praveen of VII Std won the second prize in the 200 metres event. In the yoga event, Master Suresh of Std.VIII won the first prize. A one day excursion was arranged for SSLC students to Melkote, Shravanbelagula, Belur & Halebed.

A total of 35 students appeared for the SSLC exam during 2018 -19. Group studies were conducted in each subject before and after school hours to help weak students of SSLC. We are proud to say that we have been able to get 100% results in SSLC. The results were as follows: Distinction – 6, I class – 23, Second Class – 5, III class – 1. The highest scorer was Miss Ranjitha who secured 598/625 Marks.

The 24rd Annual School Day celebration was conducted during January 2018 & we had dances, songs, skits done by the school children and the parents came in large number and encouraged their children. On the same day, we had Science & Art exhibition and the children exhibited their talent in the show.

2. WOMEN EMPOWERMENT PROGRAM:

We have a total of 514 SHGs (Mahila Swa Sahaya Sangha – 424, Pururshara Swa Sahaya Sangha – 89, Mixed – 1). The total savings of these SHGs for FY 2019 is Rs.60,24,460. IHDUA has given loans to only 9 SHGs and Rs. 11,76,000 has been disbursed as loans during this FY. The recovery rate is above 90%.

SHG's are not only used as a platform for economic development, but were also used for creating awareness on health issues, importance of education, taking up new income generating activities, training on different vocations, importance of Revolving Loan Fund, Bank loans, Insurance, etc.

3. PROFESSIONAL TRAINING PROGRAMS:

- a. **Multi-Purpose Workers (MPW's):** MPW's are volunteers selected by the community & the Organization. These MPW's, work as a bridge between the community and the organization. They are usually men/women who are unemployed and have studied Std. X & above. They are paid honoraria by the organization. They help the SHG's to write and monitor books of SHG's and implement programs. These MPW's undergo regular training & meet once a month to review and plan their work. At present, we have 10 MPW's. Six MPW's are now independently auditing the SHG's accounts..
- b. A total of 12 monthly meeting with the MPW's were organized during this financial year. This was to review their work as well as plan their work for the next month. During this meeting, half a day was spent on training them on different subjects..
- c. Two senior MPWs were taken as Resource Faculties to train SHG members on the concept of SHG & were also used for training SHG representatives on Book keeping under the NABARD SHPI program.

4. AGRICULTURAL ACTIVITIES:

Special emphasis was given for farmers during this FY. The following were some of the activities:

- a. Staff of IHDUA had a meeting with Krishi Vignan Kendra (KVK, Aradanahally to discuss some of the activities which could be taken during this FY.

- b. Thirty seven farmers from four villages were trained on cotton growing by Krishi Vignan Kendra (KVK), Aradanahally, Chamrajnagar
- c. Twenty three farmers were given fertilisers for growing cotton.
- d. Fifty farmers from 11 villages were trained on growing sunflower in Begur by GKVK, Bangalore during May. They were all given 2 Kgs of seeds and one bag of fertilizer.
- e. Forty eight farmers were given 3 Kgs. of Hybrid Jowar seeds from KVK, Aradanahally.
- f. Four farmers were sent on an exposure in April 2018 to GKVK, Bangalore on growing new variety of crops.
- g. Fifty two farmers were sent on an exposure to Krishi Mela, in Bangalore.
- h. Fifteen SHG women were sent for six days training in KVK, Aradanahally to be trained on value addition from agricultural produce.
- i. A training program on Fodder & Dairy promotion at Begur was arranged with the help of VC farm, Mandya. A total of 117 SHG members & farmers attended this program. Fodder slips and seeds were also distributed to them.
- j. Two farmers from our SHGs were given the best farmers award at the district level & one SHG female member was awarded the best female farmer at the taluk level.

5. **VOCATIONAL TRAINING:**

In order to provide alternative employment, various vocational training programs were taken up. The following are some of the Programs:

- a. **Tailoring & embroidery Training:** We were able to conduct two batches of training in tailoring & embroidery. Training on tailoring was arranged between May to October 2018 in Begur for 5 months and 20 girls participated and completed the program. . More than 50 % of the girls are earning between Rs.750 to Rs.5000 per month depending on the season.

We have also supplied 470 pillow covers to HCG hospital at Bangalore.

- b. One month beautician training program was also conducted in November 2018 and 20 girls participated in this program. One girl has opened a shop in Begur after the training program..

All the above vocational trainings had been planned, so that supplementary employment is provided to women. The Trust plans to initiate other vocational trainings during the coming years in the Project area.

6. **NABARD PROGRAM:**

A. **SHPI - 2 Program:**

The Trust has linked 6 SHGs to bank and a loan of Rs.374,000 has been given as loan to them during this FY. Reorientation on the importance of bank linkage & repayment of loan before bank linkage was given to 16 SHGs(15 MSSS & 1 PSSS) and 188 SHG members attended the training program from 10 villages.

The proposal to promote 100 new SHGs with a budget of Rs.700,000 was approved by NABARD in June 2014 & the period for implementing the Project was for 3 years. We have formed 119 SHGs, of which, 8 SHGs have become defunct. 98% of the SHG members have opened SB account in bank. 76% of the new SHG members have been covered under micro insurance. 90% of the SHG members have been trained for one day on SHG concept. 95% of the SHG representatives have been trained for two days on the role & responsibilities of SHG representatives & book keeping. We have given SHG Kits to all new SHGs. Ninety eight SHGs have been linked with bank and a loan of Rs.82,46,000 has been disbursed under this program. 73 SHGs have cleared the loan of Rs 61,61,000, out of Rs.

71,10,000 given as loan to the SHGs. Eighteen SHGs have taken second loan of Rs. 32,55,000 and 6 SHGs have cleared loan of Rs.830,000. A total of Rs.20,10,420 was balance loan to be paid by 12 SHGs. We have received Rs.58,800 from NABARD for this project during this FY. Thus, we have received a total amount of Rs.576,800 from the inception of the Project. This Project (SHPI 2) was closed during July 2019.

We were able to conduct two Project Implementation Coordination Committee meeting (PIMC) during this financial year.

B. Book Keeping Training:

This was another program taken up in collaboration with NABARD. Two days training on book keeping was given to 71 SHG representatives from 36 SHGs from 10 villages in two batches.

C. Proposal SHPI – 3 given to NABARD:

After implementing SHPI 2 successfully, we gave a proposal to form 100 new SHGs to NABARD in July 2018. The Project got approved in February 2019 to form, train, and link 100 SHGs to Bank and the duration of the Project was for four years. The Project is approved for an amount of Rs.10,50,000. **This is the only Project of SHPI which is approved in Karnataka by NABARD.** However, this program will be implemented only from April 2019.

7. OTHER PROGRAMS:

CSR DONATION:

We had given a Proposal to Health Care Global, Bangalore on 8th August 2018 for Rs.40 lakhs to Support Rural School, Vocational Training, Health Education to Rural Women and Survey & Plan for Adarsh Academy (Rural School). After two rounds of discussion with the Board of Director, an amount of Rs.12,70,000/- was approved by them. The following Projects were approved.

A. Rural Education – Rs.974,000

- a) Increase Teachers salary of Vinayaka Gnana Vidya Shale, Mullur – Rs. 324,000
- b) Stage Construction at Mullur – Rs.150,000
- c) Construction of 3 class rooms at Adarsh Academy – Rs.500,000

B. Vocational Training Program – Rs.296,000

- a. Computer training at Begur – Rs.151,000
- b. Tailoring Training at Begur – Rs.145,000

The amount of Rs.12,70,000 was transferred to our account during last week of February 2019. The tailoring training was started in January 2019 at Begur and 20 students are undergoing training under this Project. This is a six month program and the program will end in June 2019. Other Programs will be starting from next financial year.

CONCLUSION:

During 1993 – 2000, the focus of the Trust was on Rural Education. However, from 2000 onwards, the main focus has been on 'Women Empowerment' & "Economic Empowerment among women". Thus the organization has initiated & promoted more women groups and we plan to implement more vocational training Programs for women, so that regular employment and income is assured. Focus in the coming years will be in Agriculture & animal husbandry activities. However, the Trust have a long way to go.

Emphasis will also be to tap Government resources & other donors to help the rural community & make the trust self-sustaining.

Program Photos

Tailoring & Embroidery



